School Staff Rights

(1) To be made fully aware and supported in the implementation of various policies.

(2) To be treated politely and respectfully by others*

(3) To an environment that encourages professional development and a willingness to learn and change.

(4) To expect that their professional viewpoints are heard and respected.

(5) To be made aware of, as appropriate, the individual needs of the students.

(6) To have an environment free from prejudice, harassment, victimization and fear of failure and denigration.

(7) To be appreciated and recognized for all the effort and the support given to both the school and children.

*Fellow students, teachers, the management team, non-teaching staff and parents/guardians.

School Staff Responsibilities

(1) To a fair and consistent implementation of the behaviour management policy and any other policy.

(2) To model respectful behaviour thereby encouraging respect and promoting responsible behaviour.

(3) To ensure that their attire, preparation and behaviour creates a positive environment for learning.

(4) To ensure that they share their concerns using the formal channels, timely and appropriately.

(5) To keep personal information confidential and to provide for the students’ individual needs.

(6) To keep an environment free from discrimination, annoyance, victimization, fear from failure and belittling.

(7) To recognize and appreciate the effort and the support provided.