**Operational Plan**

Identifies the performance targets of individual business units and the way in which the targets will be achieved.

Discuss, clarify, confirm, monitor, review, reassess work expectations and requirements.

**SMARTER Goals: Specific, Measureable - me, Achievable – challenging, Realistic & responsible, Timely, Empower & encourage, Review & reward**

“What, when, where, how, who, evaluation.”

Team:

Strategic Purpose: Moreton Region Youth Alliance

**Date: 7th Sept 2011**

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| **Key Result Area/ Goals** | **Key Performance Indicators****Quality, Quantity, Measurable** | **Strategies / Action** | **When By****Specifics** | **By Whom****Specifics** |
| 1.1 To create a strategic regional partnership comprising key players in business, industry, education and community to identify issues across the region and assist in the creation of partnerships to address the issues for youth 15-25. | * 1. Engagement of key connectors across the Moreton region and their attendance at the regional forums.
 | 1.1 invite and engage these key connectors to a series of meetings that identify issues facing youth within the region | End of 2011 | TM and PB team |
| 1.2 To engage the connectors at a series of Key Advisory Group (KAG) meetings whose working agenda is derived for the initial forum. | 1.2 Successful engagement and retention of a strong cohort of connectors  | 1.2 Structure KAG meetings around the MRYA agenda and introduce potential partners who can assist in the provision of a solution to the issue, in conjunction with others | End of 2011 | TM, AH and KAGs |
| 2.1 To successfully lead two KAG’s as they address their agendas and create partnerships that address their respective agendas  | 2.1 Establishment of a Business-Industry-Education KAG that results in the creation of partnerships involving career identification, transition and pathways to employment and further education and training2.1.1 Establishment of a Senior Phase Network (SPN) that drives the MRYA curriculum agenda | 2.1 Identify core connectors who can address the KAG and provide information and opportunity to partners across the three sectors | Aug 30th  | TM |
| 2.2 To quantify, support and record the partnerships that are formed as a result of the strategies | 2.2 Quality and veracity of YATMIS data and KIM reporting tool | 2.2 Business-Industry KAG2.2.1 Senior Phase Network KAG | Sept 30th | TM |
| 2.3 To review the MRYA partnership’s performance at a whole of partner meeting | 2.3 Positive feedback and ongoing commitment of partners as a result of partner commitment to the goals of the MRYA  | 2.3 Produce a successful series of forums and create a valid review document |  | TM and PB team |
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**Review Date:**