**MORAYFIELD STATE HIGH SCHOOL & CABOOLTURE STATE HIGH SCHOOL &**

**CONSTRUCTION SKILLS QUEENSLAND 24th Nov 2010**

Kevin McAndrew:

Gas opportunities – Santos?

* Purpose of this meeting: to get industrial advice on skills and what schools need to do.
* To get advisory board to check course offerings.

**PRESENT**

Warwick Temby

Jim Box – PRIN MSHS

CSQ – Brett Schilling

Brad Fox – PRIN MSHS

Scott from Scooters Plastering – CEO

Tom McCue QYIL

Get quotes for CSHS from Jim. Start year 12 at Certificate III Construction

* Cross- site manager
* Need to work together – not compete.
* One business plan – one budget – one manager.
* Don’t race to raise revenue – focus on the kids first.
* Values in the relationship.
* EQ needs to look at staffing levels, or centres will be manufacturing centres.

Who in EQ Training – John Suthers

* Rod Eske

Jim – wants to get a model up and running, but HR rules need to change.

Cost of Manager - $150,000 pa

Cost per student - $75 pa

Quantify how much you need to train per annum

(Well placed geographically for building apprenticeships)

**Stockland, Heritage Pacific, Investor, Builders**

**3 main builders**

* Warwick talks to Stockland State Manager next week.
* The market is in school based at the moment.
* Schools (CSHS) need to supply trainer & facility as a package.
* RTO – can be seen as a downer by Scott – Shadforths, Shamrocks – get back to contractor base.
* At this time we have the wrong business model – Scattergun- focus on a couple of things.
* Certificate III Civil
* Certificate III Plant Hire
* Discuss clustering the schools.
* Huge admin load for RTO compliance (3 additional staff).
* Brad’s bigger model is good.
* Brett will supply the contacts – Jim & Brad have to solidify the model.

**Something Like:**

* Faculties used by kids 2 days/week.
  + Open 7.00am – 3.00pm
  + Certificate IV stuff 6.00am – 9.00pm & 8.00am-4.00pm Saturdays
  + Need a full year to get the programs and the model in place.
  + Narangba has engineering with ATLAS
* Will Jim become a training facility hiring out time & space.
* What is the outcome? – what was the cost?
* How many get jobs?
* Brett Schilling from CSQ has the dollars and is keen to be involved

**Need – Industry Input & Industry Links**

* Warwick is happy to become involved
* Scott knows Shadforths
* CFMEU might want to get involved – talk about conditions etc.
* Brett believes that this thing will really work, but bring an RTO in – don’t do it yourself.
* 16% of RTO income should be negotiated for the schools – build some walls upstairs.
* Brett sees as his job to give us the options & to **build capacity** – His is a long term project. He can make or break the name of the centre.
* 45% of civil workers are over 45 yrs

**Next Step:** Business Plan Discuss funding/finance model

People (Qualifications etc)

Have 3 aims

Brett’s contacts - sees this as the growth area

- starts with year 7

Scott’s contacts

Marketing Plan - publicise the centres locally

**St Columbans, Bribie, Tullawong, Caboolture, Morayfield**

**Grand Opening with Career Expo – A Quain could be willing to become involved with this.**

Tom McCue QYIL

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