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| School Staff Rights | School Staff Responsibilities  |
| (1) To be made fully aware and supported in the implementation of various policies | (1) To a fair and consistent implementation of the behaviour management policy and any other policy. |
| (2) To be treated politely and respectfully by others\*  | (2) To model respectful behaviour thereby encouraging respect and promoting responsible behaviour |
| (3) To an environment that encourages professional development and a willingness to learn and change. | (3) To ensure that their attire, preparation and behaviour creates a positive environment for learning. |
| (4) To expect that their professional viewpoints are heard and respected. | (4) To ensure that they share their concerns using the formal channels, timely and appropriately. |
| (5) To be made aware of the individual needs of the students. | (5) To keep personal information confidential and to provide for the students’ individual needs. |
| (6) To have an environment free from prejudice, harassment, victimization and fear of failure and denigration. | (6) To keep an environment free from discrimination, annoyance, victimization, fear from failure and belittling. |
| (7) To be appreciated and recognized for all the effort and the support given to both the school and children. | (7) To recognize and appreciate the effort and the support provided |

\*Fellow students, teachers, the management team, non-teaching staff and parents.