# cid:image001.jpg@01CB37DA.3AF082F0CRYPAR - Coordinated Response to Young People at Risk

# **PROJECT TITLE:** cid:image001.jpg@01CB37DA.3AF082F0

THE COORDINATED RESPONSE TO YOUNG PEOPLE AT RISK ( CRYPAR)-

#### RESEARCH QUESTION

How do we develop quality partnerships to enable CRYPAR to refer young people at risk of anti-social, self-harming/criminal behavior to local community support groups and agencies ?

#### APPRECIATION OF THE CONTEXT

##### SITUATION:

A collaborative analysis of the congruence of CRYPAR purposes and process with the Partnership Brokers Program was conducted by Roger O’Malia , Kym Dwyer ( CRYPAR implementation team ) Wayne Delaforce & Bill brown ( The Smith Family Brisbane North & west Partnership Brokers ). The points of collaborative advantage appeared to be .:-

* The CRYPAR system has been developed and field tested since 2005. Current evaluations indicate that the system is ready for a broader roll out in the Brisbane North and Brisbane South police Regions.
* The CRYPAR program has a proven record of partnership initiation, implementation and review that results in sustainable partnerships
* The potential partnering organisations within the community sector can both benefit from and contribute to a shared goal of leveraging resources to support engagement and learning pathways for young people 15- 24
* There is sufficient overlap in geographic footprints between Brisbane North, Brisbane South police districts and the Smith Family PB regions to justify joint action.

Inspector Bruce Graydon Metropolitan North Regional Office( CRYPAR leadership team ), Chelsea Leach ( Evaluation and Implementation Manager|CRYPAR Coordination Unit from the Queensland Police Service invited The Smith Family Brisbane North and West Region Partnership Broker team to facilitate the development of community partnerships between the CRYPAR team and appropriate community groups.

##### COMPLEXITY OF THE CONTEXT

The Brisbane CBD provides unique challenges to CRYPAR implementation.

* Young people identified in central city locations live in suburbs not always confined to one artificially defined police /community /PB organisational areas.

#### PARTNERSHIP PURPOSE

Create a consent based, proactive referral pathway that provides police with the ability to link individuals and families in crisis to appropriate and accessible support services.

#### PARTNERSHIP NAME

**THE COORDINATED RESPONSE TO YOUNG PEOPLE AT RISK -Getting young people back on track to learn and earn**

|  |  |  |
| --- | --- | --- |
| PARTNERSHIP MEMBERS | CONTACT (Core connectors ) | ROLE OF CONTACT |
| CRYPAR COORDINATION UNIT | Inspector Bruce Graydon | Team leader |
|  | Chelsea Leach | ( Evaluation and Implementation Manager |
|  | Kym Dwyer | Program Coordinator |
|  | Brett Cutting | Project Coordinator |
| BN&W Youth Connections | Alice Thompson | Community Hub Communication |
| Inala House | Michelle Meredith | Community Hub Communication |
|  |  |  |

#### LEAD PARTNERSHIP BROKER

Bill Brown

#### ALIGNMENT WITH STRATEGIC PLAN

This project has resulted from an unsoliscited approach from the Brisbane Nort regions of the Queensland Police Service .It aligns to our strategic intent to Leverage existing programs and expertise across the region to utilize the existing capability within organizations

#### METHODOLOGY

##### CULTURE

The Smith Family PB in BN&W are committed to the following principles to ensure all of our work is

**RELATIONSHIP DRIVEN EVIDENCE BASED OUTCOME FOCUSSED**

##### OUR APPROACH – "A PATHWAY TO PARTNERSHIP"

SELF ANALYSIS BEING PARTNERSHIP READY

Identify congruencies between PB accountabilities and CRYPAR strategic intent

Develop the two page simple language description of the CRYPAR program

* Primary short term outputs
* Secondary medium term intended outcomes
* Tertiary long term intended impacts

Describe the complementary contributions of CRYPAR and potential community partners to scaffold/support informed decision making from both members of the partnership.

Share the **earning and learning pathways** available to young people after the immediate crises needs are addressed.

CONDUCT DUE DILIGENCE

Share data and information on current patterns of referral

Target engagement of potential community partners by identifyingrequired capabilities to support CRYPAR objectives and transport access issues

ENGAGE POTENTIAL PARTNERS

Map "best fit" potential community partners by accessing existing connectors and data sets from Community organisations (Youth Connections; ) and Government Departments

Call for expression of interest from potential community partners (The transparent engagement process) what we want you to do flow chart OUR PATHWAY TO PARTNERSHIP

Read the opportunity; Decide to SIGN UP; ATTEND THE TWO HOUR WORKSOP TO GET MORE INFORMATION; EXIT

Documentation

* + CRYPAR program summary ( 2 page)
  + Transparent Decision support scaffold ( 1 page )
  + Simple agreement format
  + OUR PATHWAY TO PARTNERSHIP

FACILITATE PARTNERSHIP FEASIBILITY WORKSHOP

Conduct the one hour workshop

Build the face to face relationships within the network of community partners and across CRYPAR /community interface

DEVELOP SYSTEMS AND STRUCTURES /ENABLE PARTNERSHIP SUSTAINABILITY

**Shared Goal** - Partners have a clear, shared, realistic goal

**Shared Decision Making** - Each partner contributes meaningfully to the planning and implementation of the program, and is involved in the decisions that are made;

**Communication** - There is effective communication between partners;

**Commitment and Investment** - All organisations are committed to the partnership and make a considerable investment to it;

**Review -** Partners monitor and review their partnership and progress towards goals

PLAN EXIT STRATEGY

PHASE 2

Convene a high level forum with representatives from Education & Training ; Business and industry ;Parents & Carers Community Groups to explore " Next practice " approaches to the whole of government initiative which aims to assist young people by addressing risk factors identified as contributing to the development of criminal, self-harming and anti-social behaviors.

**Evidence Base**

I would be very keen to quote some of the research mentioned at the last meeting as a summary of "what works" as the underpinning evidence base for the program /partnership.

Our role is to assure "best practice" partnership development .We have this evidence base for our practice.

In 2009, Inspector Bruce Graydon of the Queensland Police Service (CRYPAR Program Manager) was awarded a Winston Churchill Fellowship to examine early intervention programs and sector wide responses in the United States of America, Canada, the United Kingdom and Europe.

The major learning from the research conducted is that while successful early intervention programs can be found the world over, the greatest results are achieved only when systems are in place to identify and channel ‘at risk’ youth into evidence based programs. These findings are being integrated into an improved CRYPAR Program

#### RESULTS WE WANT (Lets just examine these to see best fit for our reporting

#### PARENTS AND FAMILIES

#### Parents and families participating in partnerships that provide an informed and supportive environment for all young people

**Partnerships support parents and families to:**

* support learning inside and outside the ‘classroom’

**COMMUNITY GROUPS**

**Community groups participating in partnerships that harness resources and build social capital to support young people to identify and achieve their goals and improve their education and transition outcomes.**

* share knowledge about learning and engagement needs of all young people
* build networks and linkages among agencies to support young people
  + leverage resources to support engagement and learning
  + harness and grow community resources for young people
* align services for young people and reduce service duplication and resource wastage
* align effort to increase young people’s life skills
* provide opportunities for all young people to be connected with the community