

**Queensland Youth Industry Links Inc.**

**(QYIL)**

**Moreton Region Youth Alliance**

**(MRYA)**

**Forum Report**

**11th March 2011**

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# Moreton Region Youth Alliance (MRYA)

**The Moreton Region Youth Alliance (MRYA)** is an established governance model that effectively fosters a strategic and whole-of-community approach to supporting young people’s learning and development - optimising the potential to influence leaders, facilitate stakeholder engagement and to build capacity within the region.

***Purpose and terms of reference for the MRYA are:***

Share information from own organisations, identifying future directions, priorities, policy, initiatives and programs

Identify where synergies present opportunities or duplication creates challenges for young people and program providers operating at the local level

Identify where systemic change may improve outcomes and cooperatively work towards a seamless, integrated system of provision and support for young people

Develop a shared vision for improved education and transition outcomes for young people

Respond to issues raised by the Strategic Group

Influence industry & business to share responsibility for young people’s preparation, capacity and transition outcomes

Grow the capacity of own organisations to contribute effectively to the Federal Government’s education reform and social inclusion agendas

Influence partners and stakeholders within “sphere of influence” to contribute to the PB’s goals

***QYIL’s mission is to improve community and business engagement with schools to extend learning beyond the classroom, increase student engagement, deepen learning experiences, raise attainment levels and improve educational outcomes for all youth across the Moreton Bay Region.***

# Moreton Region Forum 30th August 2010

Representatives from Education Providers, Community Groups, Youth Organisations, Government Departments, Peak Industry Bodies and Employment Agencies & ACC’s from the Moreton Bay Region were asked to participate with outlining their views of the Challenges and Opportunities in relation to Attainment and Transitions of our Youth.

The Forum attendees created working groups to discuss the opportunities and challenges outlined in QYIL’s Environmental Scan and the objective asked at each table:

*“With reference to the Challenges and Opportunities outlined, what are your views and strategies regarding these matters?”*

***Examples***

|  |  |
| --- | --- |
| * Skills shortages * Lack of transport infrastructure * High population growth * High level of socio-economic disadvantage * Economic downturn within the region * Limited partnership development * Workforce containment / train and retain * Business and Industry engagement | * Parent & family engagement * Career development curriculum * Fully integrated VET programs * Lack of resources within schools to support successful and holistic career and transitions activities * Assessment and support systems for young people at risk |

The Forum working groups submitted the information gathered from each table. This became the Challenges and Opportunities Data shared in the Moreton Bay Region Report 30th August 2010.

The Challenges and Opportunities mostly discussed at each table are listed below, and as a result of the information and forum attendee’s willingness to participate, Key Advisory Groups (KAG) was created, listed below.

**Opportunities and Challenges Key Advisory Groups**

|  |  |
| --- | --- |
| * Business & Industry Engagement | * Business and Industry Key Advisory Group |
| * Parent & Family Engagement | * Parents & Family Engagement Key Advisory Group |
| * High Level of Disadvantaged | * Youth @ Risk Key Advisory Group |
| * Assessment and Support systems for Young People at Risk |  |
| * Career Development Curriculum | * Senior Phase Network |
| * Fully Integrated VET Programs |  |
| * Skill Shortages | * Regional Skill Shortage Key Advisory Group |
| * Lack of Transport Infrastructure |  |
| * High Population Growth |  |

# MRYA Forum 28th October 2010

Attendees from The Moreton Region Forum 30th August 2010 were asked to reform as the Moreton Region Youth Alliance (MRYA) and answer specific questions in regards to the 5 Key Advisory Groups to give QYIL the strategic direction with developing partnerships that filled the need identified in the Opportunities and Challenges data. (See MRYA Report 28th October 2010)

**Regional Skill Shortage Key Advisory Group**

The Regional Skill Shortage Key Advisory Group was developed from the Moreton Region Youth Alliance (MRYA) which identified a need for a comprehensive report of the regions skill shortages.

Regional Skill Shortages information assists with the creation of accessible training opportunities for our youth. With opportunities to develop skills in areas that have high employment needs our youth & community can create career paths that will develop into long term employment opportunities within our community.

**Parents & Family Engagement Key Advisory Group**

The Parents & Family Engagement Key Advisory Group identified a need engage parents and enlisting the parents to be actively involved with their families Attainment & Transition Goals.

***Opportunities Discussed***

Education parents as Career Advisors for their student children

Linking with Indigenous community through the Neighbourhood Centres

Linking with Schools

**Business and Industry Key Advisory Group**

This key advisory group identified the following as opportunities to more closely align the business-Industry-Education sectors in terms of transition to work and further study;

* Skills requirement Audit
* Overview of RTO availability
* Connections with the industry- connect current courses with traineeships
* Pathways for school leavers into jobs/careers/training
* Networks, advice & support in training
* Getting support on SWL, SAT’s to provide quality training
* Increased integration with education providers and industry

**Young People @ Risk Key Advisory Group**

The direction this Key Advisory Group was inclined toward the sharing of information with the broader education community. Points of discussion included:

*Current program are mainly focussed on addressing Young People who affect the community the most as a whole rather than addressing underlying issue.*

*Discussed programs coming to the schools rather than trying to get kids to attend somewhere else Opportunities in the curriculum for this to happen during school time*

The focus was in regards to creating partnership between schools and Youth Organisations.

**Senior Phase Network**

Some of the curriculum issues that were identified at the MRYA Forum included

* Regional or Travelling Career Expos
* Career Speakers from Industry: Brokerage’
* Encourage Career Education into Primary School
* Encourage increased access to Work Experience
* QYIL to lobby Fed and State Government for increase in “importance” of career education in National Curriculum

The issues were discussed and the Senior Phase Network broke the tasks into 3 subgroups.

Group A: Kate Ruddy. (St Columbans Catholic College)

**Pathways & Transition Opportunities**

Group B: Ken Simpson. (Morayfield SHS)

**School-Industry Interface**

Group C: Gregg Nowell.( Mueller College)

**Industry Validation/VET Network**

The subgroup leaders reported back on the results of their meetings since the first SPN meeting that was held on 30th Nov 2010

# Moreton Region Youth Alliance 11th March 2011

Geoff Timm Regional Engagement Manager explained the role of MRYA, the Key Principals of Partnering and the Stages of a partnership.

* The MRYA is the most important partnership as it guides our activities throughout the Region
* Share information from own organisations, identifying future directions, priorities, policy, initiatives and programs
* Influence industry & business to share responsibility for young people’s preparation, capacity and transition outcomes
* Everyone in the room today is committed to the youth agenda and together we can make a difference

**Key Principals of Partnering**

Equity **RESPECT**

Transparency **TRUST**

Mutual Benefit **SUSTAINABILITY**

**Stages of a partnership**

Create**ENGAGEMENT**

Developing**COMMITMENT**

Sustaining**OWNERSHIP**

# Partnerships

Partnership participants showcased the following Partnerships:

* **Morayfield High School – Biga Training Enterprise Partnership**
* MoU between the parties, allowing tenancy of TTC
* Biga provides free materials for student use
* Industry Certification levels agreed upon
* Industry Apprentices and SAT’s to be trained by BIGA at the TTC
* **Caboolture and Morayfield State High Schools Civil Construction/Building and Construction Partnership**
* Combined Board of management
* Cross Campus manager
* Enterprise model of operation
* Industry Validated Certification
* **Burpengary Youth Space Partnership**
* Community input
* A variety of opportunities for youth
* Links between school/business /industry in the Burpengary area
* Opportunity for Enterprise model to be used in developing the
* **LIFEmpower**
* Local Professional and Business women are developing a Mentoring, Guest Speaking and Workshop Program to deliver to Local High School Students in regards to Social Networking, Financial Awareness and Legalities
* **Moreton Bay Region Indigenous Employment Expo**
* To expose employers to the benefits of employing Indigenous Australians
* To increase access to employment opportunities for Indigenous Australians
* To provide promotional opportunities for employment service providers
* **Moreton Bay Regional Councils Try a Trade**
* Increased capacity of MBRC Work Shops for Student’s Experience
* Created the Space for Work Shops to Build Capacity
* Working with Work Shops & Schools for a Self Sustainable Program

# Key Advisory Groups

The presentation of each **Key Advisory Groups** Features and Outcomes for Youth was delivered by the Key Advisory Groups nominated speaker:

**Senior Phase Network**

Three working Groups:

Group A: **Kate Ruddy**. (St Columbans Catholic College)

Pathways & Transition Opportunities

Group B: **Ken Simpson.** (Morayfield SHS)

School-Industry Interface

Group C: **Gregg Nowell.(** Mueller College)

Industry Validation/VET Network

**Outcomes for Youth:**

* Clear transition and attainment pathways
* Industry articulation with VET offerings

**Business & Industry Key Advisory Group**

**Dennis Chiron-** Caboolture Business Enterprise Centre (CBEC)

**Features:**

School-Workplace visits: Work experience/SAT possibilities (Where desired): Resume preparation: Business/Industry mentors identified: Student interviews at CBEC (Video): Mentors complete school visits – Feedback re interviews

**Outcomes for Youth:**

* Local business - Industry knowledge
* Practical experience in resume preparation and interview technique
* Support of business - industry employer
* Pathways to local jobs
* School based apprenticeships/traineeships

**Parents & Families Key Advisory Group**

**Joe Proctor** - DET

**Features:**

* Engage Indigenous and Pacific Islander Cohort through Community Centres
* Free Training in Career Advice for Parents and Community Staff
* Education by Stealth of Senior School Requirements : re SET Plans

**Outcomes for Youth:**

* Better understanding of Senior Education and Pathways
* Parents increase knowledge of Careers and Pathways
* Support Family Engagement in Schools through Increased Knowledge
* Pathways to local jobs
* School based apprenticeships/traineeships

**Regional Skill Shortages Key Advisory Group**

**Kevin O’Sullivan** - DEEWR

**Purpose:**

To inform educators and training organisations of the Skill Shortage Trends in the Moreton Bay Region for the future development of skilled workers.

**Outcomes for Youth:**

* Local business - Industry knowledge
* Support of business - industry employer
* Pathways to local jobs
* School based apprenticeships/traineeships

**Young People @ Risk Key Advisory Group**

**Purpose:**

“Taking a proactive approach to the provision of support to youth at risk in the Moreton Bay Region”

**Outcomes for Youth:**

* Taking a holistic approach with Youth @ Risk Engagement
* Creating the engagement space for the development strategic planning

# “What happens next?”

Members of the MRYA moved to the Key Advisory Group Action Group Tables to discuss the question

**Senior Phase Network**

**Identified needs:**

To link with the Regional Skill Shortage and Business & Industry Key Advisory Groups

To improving communication and interaction with Business, Industry and Schools

To creating a better understanding of employer expectation and employability skills, students needs – generic not specific – eg. Grooming, manners, etiquette, strategic skills, respect, generational barriers

**The value adds to this initiative:**

Development of mentor program with students from geographic area to talk to/mentor students about life skills and options

Educate industry about some methods they use with interactions with students (eg work experience) to ensure positive experiences

**Actions to be undertaken by the KAG in the next 3 months**

Develop a handout – employers – school contacts for SATS/ Work Exp (Moreton Schools)

To be done by end April 2011 by Joe Proctor

**Business & Industry Key Advisory Group**

**Identified needs:**

Organise monthly meetings within the group

**The value adds to this initiative:**

Build confidence within the region

Instil confidence into business

**Actions to be undertaken by the KAG in the next 3 months**

Link with Regional Skill Shortage Key Advisory Group

Link with businesses about what they need & when they need it

Link with Senior Phase Network and the development of the employer expectation and employability skills

**Parents & Families Key Advisory Group**

**Identified needs:**

Link with the PaCE Program who have developed strategies for communities to engage

Research Mountain Creek SHS Program

**The value adds to this initiative:**

DEEWR

Mueller College & Mylestones Employment: Learning support

Morayfield SHS & Mueller College

* partner with Neighbourhood Centres in regards to information nights
* Train the Trainer with SET plans etc
* Partner information – share venue
* Career night & subject selection
* Casual presentation – online
* More life and inactive expo

Schools and Community centres work together

**Actions to be undertaken by the KAG in the next 3 months:**

Link with PACE (funding avail) & Leadership program –connecting with community organisations

Link with P & C’s

Link with CRYPAR

**Regional Skill Shortages Key Advisory Group**

**Areas for research include:**

ABS Stats at a state on Brisbane Level (2006)

Assume Brisbane = Moreton

Construction – Retail – Manufacturing – Health – Education

Aging Workforce – new employees to replace as they leave

Sunshine Coast – Caboolture 340 Employer Survey

Use resourced data to develop a single report

Local Knowledge to support

DET Training, Chamber of Commerce, Council, Next Step Data

**The value adds to this initiative:**

Busy @ Work – Regional business development plan from each coordinator

Council – Confidence Survey

DEEWR – Coordination of Info

Student Vision – Helen Pawson Clontarf Beach SHS

**Actions to be undertaken by the KAG in the next 3 months**

Continued shared data

QYIL develop report

**Young People @ Risk Key Advisory Group**

**Identified need:**

Link with Police

Link with Key Advisory Groups: Skill Shortage, Business & Industry, Senior Phase Network

To centralise information of programs for smooth referrals and transition

**The value adds to this initiative:**

**Actions to be undertaken by the KAG in the next 3 months:**

Create Police links

Create Industry links

Engage Schools and supporting SET plan

Engage Youth Justice Conferencing

Engage YANA Funding

Mentorship – self mentor – leadership

# MRYA Members:

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| **Senior Phase Network** | |
| Sally Crothers | The Lakes College |
| Jason Carr | Department Employment & Training |
| Lyn McDonald | Narangba Valley State High School |
| Kate Ruddy | St Columbans College |
| Jan Fedrick | EQ North Coast Region |
| Sherryl Gregory | St Columbans College |
| David Liddy | QLD Health |
| Joe Proctor | Department Employment & Training |
| Ken Simpson | Morayfield State High School |

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| **Business & Industry Key Advisory Group** | |
| Shay Pearce | Mylestones Employment |
| Steve Hogan | DEEWR |
| Karen Ahl | Web – Sta |
| James McLeod | Mylestones Employment |
| Jim Box | Caboolture State High School |
| Tony Whittaker | Manufacturing Skills QLD |
| Kris McCue | Bridgeworks |
| Dennis Chiron | Caboolture Business Enterprise Centre |
| Wayne Boesmans | Moreton Bay Regional Council |
| Wayne Delaforce | QYIL |
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| **Parent & Family Engagement Key Advisory Group** | |
| Gregg Nowell | Mueller College |
| Janelle Amos | Morayfield State High School |
| Terri Tonkin | DEEWR |
| Ray Mattson | Mylestones Employment |
| Omer Yezdani | DEEWR |
| Lee Shea | QYIL |
| Annette Homann | QYIL |

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| **Regional Skill Shortage Key Advisory Group** | |
| Sophie Head | Moreton Bay Regional Council |
| Helen Pawson | Clontarf Beach State High School |
| Sharon Wernowski | Busy at Work |
| Kevin O’Sullivan | DEEWR |
| Andrew Quain | Regional Development Australia |
| Geoff Timm | QYIL |

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| **Young People @ Risk Key Advisory Group** | |
| Jan Robinson | Worklinks |
| Stephanie Blunt | Worklinks |
| Trish Brady | Independent Schools QLD |
| Bindy Ives | Youth Outreach Service |
| Carol Gollschewsky | United Synergies |
| Tim Eyre | CBEC/Youth Justice |
| Naomi Rayward | Moreton Bay Regional Council |
| Bill Fowles | Burpengary.com |
| Michelle Barton | Intercept |